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2ND ASEAN TVET COUNCIL REGIONAL POLICY DIALOGUE

“LABOUR MARKET INFORMATION FOR BETTER TVET POLICY”

30 – 31 MAY 2023

BANGKOK, THAILAND & VIDEO CONFERENCE

1. Background

The world of work is changing dynamically with technological advancements, digitalisation, globalisation, demographic and climate change. Timely and comprehensive labour market information systems can help to provide stakeholders an up-to-date overview inform employment and skill policies. Efficient use of labour market information in policy making can contribute to the enhancement of the workforce, keep it updated to meet the requirements of the changing labour market hence secure decent work. Successful models of gathering, analysing, utilising and sharing labour market information require targeted and harmonized efforts from various stakeholders, from both public and private institutions.

The ASEAN region is aware of this issue and already addressed it in ASEAN workplans. In the ASEAN Declaration on HRD for the Changing World of Work and Its Roadmap, improving accessibility and quality of labour market information, where appropriate, towards strengthened and coherent labour market information systems, including skills forecasts is one of the actions to be taken. More to mention, in its ten-year Work Plan 2021 - 2030, the ASEAN TVET Council (ATC) emphasised the effective use of labour market information to strengthen labour market orientation skills forecasting for the fourth industry revolution and other emerging trends.

2. ASEAN TVET Council’s Regional Policy Dialogues

To inform the joint cooperation on the ATC Work Plan 2021 – 2030 at the regional level as much as the debates on HRD and TVET reform in ASEAN Member States with a focus on policy implementation, the ATC members since 2022 institutionalized a series of **Regional Policy Dialogues** (RPD). The ATC RPD series, guided by the ATC Work Plan, is a forum for mutual learning and exchange on TVET policy and practice in the ASEAN region, aiming at:

- **Mutual learning** by bringing together representatives from politics & academia, public institutions, and business community on an equal footing;
- Reflecting on state-of-the-art research and **practical examples from the ASEAN region and beyond;**



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- Identification and **documentation of progress, challenges and lessons learned and setting of a future agenda for analysis and further exploration; and**
- **Providing recommendations** relevant to the context of ASEAN and ATC Work Plan for the further development of TVET at the ASEAN regional level.

This **ATC RPD** is the second event in the series, focuses on the topic **“Labour Market Information for better TVET Policy”**. The 1.5-day conference is co-hosted by the ATC Chair - the Ministry of Education (MOE) of Singapore, the Technical Education and Skills Development Authority (TESDA) of the Philippines, the Office of Vocational Education Commission (OVEC), Ministry of Education of Thailand with the support of the ASEAN Secretariat and the German Government’s RECOTVET programme.

3. Thematic focus and Expected outcomes

Labour Market Information System (LMIS) is not simply a data system and issues related to managing data and statistics. A LMIS consists of (1) collection and compilation of data and information; (2) repository of information; (3) analytical capacity and tools; and (4) institutional arrangements and networks.

In this regard, the 2nd ATC RPD will provide a broad overview of the design and implementation of an effective LMIS in relation to labour market, skill and TVET policies, while consider sub-topics that are relevant and practical to policy makers, for example, coordinating data, institutional set up and potential synergy of the different units in the LMIS network, skill anticipation. The 2nd RPD aims to achieve the following outcomes:

- **Outcome 1:** Consensus and shared understanding on LMIS and utilisation of LMI for TVET policy making, particularly regarding the priorities formulated in the ATC Work Plan;
- **Outcome 2:** Endorsed policy recommendations regarding LMI for TVET policies in ASEAN by the ATC members.

The results of discussions at the ATC RPD and recommendations will be processed into documentation to inform ATC members in their implementation of the ATC Work Plan. Moreover, the recommendations and results can be brought to the attention of the relevant sectoral bodies of ASEAN, where they can serve as orientation for the further development of HRD and TVET in ASEAN.

All RPD inputs and outcomes are made available on SEA-VET.NET, the TVET platform for Southeast Asia.



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4. Methodology

The RPD will enable interactive discussions and knowledge sharing among policy makers, managers at high and middle level, leading experts and officials from member countries as well as international partner organizations on ***Labour Market Information for Better TVET Policy*** in a hybrid format. The conference will feature keynote presentations, panel discussions as well as breakout sessions, where smaller groups can learn from inspiring inputs and engage in expert discussions and peer-learning.

5. Participants

Participants in the event include the focal points of the ATC and relevant stakeholders in the region and beyond:

- Representatives from the economic, education, and labour sectors from AMS (SEOM, SOM-ED, SLOM focal points)
- Representatives from business and industry sectors (ASEAN Future Workforce Council, other business leaders, companies from ASEAN region, chambers, association, and HR managers)
- ASEAN sectoral bodies and other relevant stakeholders (SEAMEO VOCTECH, ASEAN Confederation of Employers (ACE), ASEAN Trade Union Council (ATUC))
- Academia, International experts and other relevant stakeholders



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AGENDA

<i>(Day 1) 30 May 2023 – GMT +7</i>	
8:00 - 9:00	Technical setting and Registration
9:00 - 9:20	Opening session
9:20 - 9:30	Group photo
9:30 – 9.40	ATC webpage launching (<i>upon ATC members' endorsement</i>)
9:40 - 11:00	<p>Plenary 1: Envision Labour Market Information System (LMIS) that strengthens TVET policies</p> <p><i>This session is to introduce the LMIS concept and create a shared understanding on how LMIS connects and can benefit labour/TVET policies. Keynote speaker is expected to deliver the overall concept of LMIS. Then panel members can share their expectations on the ideal LMIS and the use of LMI from real-world examples.</i></p>
11:00 - 11:15	Coffee break
11:15 - 12:00	<p>Plenary 2: Findings of the regional mapping on LMIS in ASEAN</p> <p><i>The presenter will share some initial findings about the existing LMIS structures in some ASEAN countries with recommendations on how they can be utilised and strengthened.</i></p>
12:00 – 13:30	Lunch break
13:30 – 15:00	<p>Breakout session 1</p> <p>Breakout room 1A: Coordinating various sources of data to enhance demand-oriented TVET</p> <p><i>This session will provide space for sharing country experience on using multiple sources of data, such as labour market survey, data from Public Employment Service (PES), data from the business sector, big data, etc. to inform and build TVET strategies and programmes.</i></p> <p>Breakout room 1B: Budget and resources for building LMIS</p> <p><i>Participants will share and discuss different options to establish and sustain LMIS, including financial funding, human resource, collaborating mechanisms, and cost-benefit analysis.</i></p>
15:00 – 15:20	Coffee break
15:20 – 16:50	Breakout session 2



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	<p>Breakout room 2A: Skill forecast using LMI</p> <p><i>Representatives from two or three ASEAN countries will share the current models, progress and remaining challenges of skill forecasting using LMI to facilitate skill and TVET policy making in their countries.</i></p> <p>Breakout room 2B: Engaging private sector in providing LMI</p> <p><i>Participants from the public and private sector will share and discuss about the importance of labour market data that employers can provide to LMIS, as well as cooperation mechanism to engage private sector into building and maintaining LMIS. The role of private sector can include providing innovative data sources in the digital age, including big data, as well as the experience and possibility to manage these sources of data for policy making.</i></p>
18:30 – 20:00	Welcome Dinner

(Day 2) 31 May 2023 – GMT +7

8:00 – 8:30	Technical setting and Registration
8:30 – 9:50	<p>Plenary 3: Utilising LMI for TVET policy making – Sharing practices from selected countries</p> <p><i>In this session, a keynote speaker will share some examples of countries in Europe that have built their LMIS, their starting points, processes, results and lessons learnt.</i></p>
9:50 – 10:50	<p>Plenary 4: ASEAN network structure on LMI</p> <p><i>Under the facilitation of the General Moderator, the representatives from ASEAN Member States will share their opinions on the necessity, advantages, interest, possible models and expectations on exploring a network structure on LMI in ASEAN.</i></p>
10:50 – 11:05	Coffee break
11:05 – 11:55	Plenary 5: Reflection and recommendations
11:55 – 12:15	Closing session
12:15 – 13:30	Lunch