



Breakout session 3B

Private sector participation in TVET

TVET Teacher Internship and Link & Mach program in Indonesia

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WYNDHAM
HOTELS & RESORTS

WYNDHAM GARDEN
Kuta Beach Bali

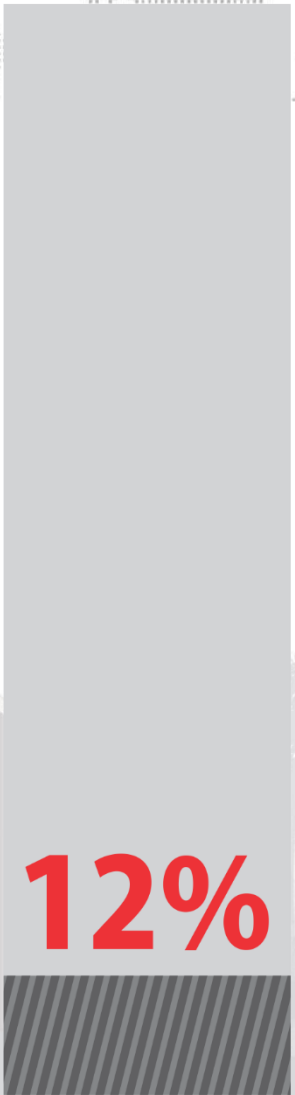
RAMADA
BY WYNDHAM
BALI SUNSET ROAD KUTA


swisscontact



Manpower recruitment in tourism sector

*Kompas, 26 December 2016, page 6
(Ester Lince Napitipulu, "Vokasi Bukan Lagi 'Kelas Dua'")*



707.600

Number of
Vacancy
(Manpower needs)

12%

Number of graduates
From tourism vocational school

82.171

Teacher Capacity



**School
Management**



**School
Facilities**

Challenge

Curriculum



**Industrial
involvement**

Approach and Implementation

WISSPro

- School management
- Developing local content curricula
- guest lecture
- tracer study
- carrier center

School Facilities

- Library management
- Tools & equipment for in-house training

WITIP

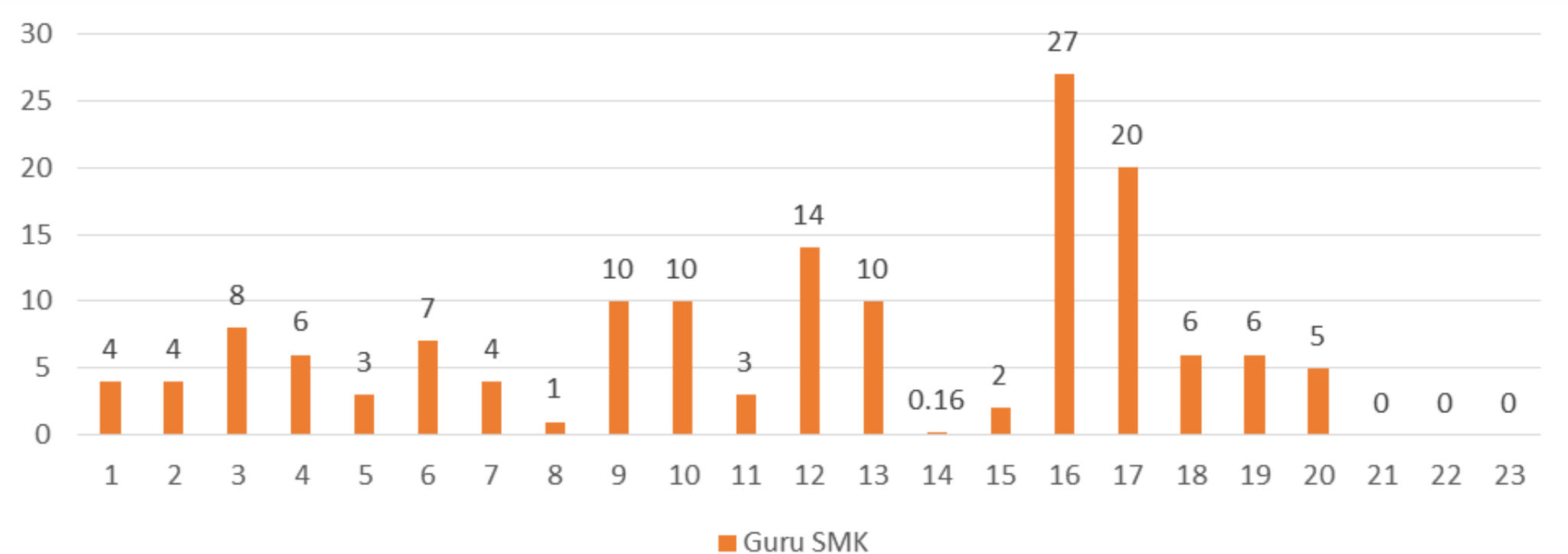
- Teacher training
- Teacher internship

Industries Relationship

- Business linkage
- Student internship
- Job placement

Fact Finding: *) Based on WITIP 2016 teacher participant

- The last time teachers were involved in the tourism industry
- Teacher had the opportunity to return for internship at hospitality business after 6 years in average



ACTIVITIES

- ▶ To observe the latest development
- ▶ To participate in internship program
- ▶ To communicate with industry for long term cooperation



GOAL

- ▶ Able to update teaching materials
- ▶ Able to update teaching method adjust with Industry's Standard Operation
- ▶ Able to build industry relationship supported by school management

HOW it Works



Incompatibility
between school
curriculum and
industrial SOP



**Lack of teacher
capacity** in terms of
tourism teaching
materials



Lack of synergy
between the Schools
and the industry



23 GURU
Peserta

9 SEKOLAH
Dampingan

5 SEKOLAH
Model

1 BULAN
Kegiatan magang



WITIP

WISATA Teacher Internship Program

2016

SENIN-JUMAT

Kegiatan magang
di Industri Pariwisata

SABTU

"Sabtu Seru"

- Diskusi dan berbagi pengalaman
- Pelatihan pengembangan kapasitas guru
- Outdoor training (outing)

PASCA WITIP

- Diseminasi hasil tingkat sekolah
- Evaluasi bersama partner industri WITIP



2015

14



PARTNER
School 7



8

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TEACHER



SCHOOL



CORPORATE
PARTNER



GOVERNMENT
SUPPORT

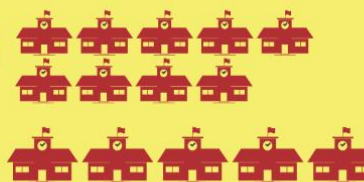


INTERSHIP
TOOLS

2016

23

9 PARTNER
School
5 MODEL
School



10



1



Support



3 Teacher



swisscontact

LINK & MATCH

TOURISM
VOCATIONAL
SCHOOL AND HOTEL
INDUSTRY

I NYOMAN ADHI WISTAWAN
Cluster Human Resources Manager





LINK & MATCH

abou

Vocational Education and Training Program to improve the relevance of vocational high schools (SMK) output become Link & Match with the needs of the world of work, business and industry in particular.

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history of



LINK & MATCH

Open discussion with the teachers of Vocational School (SMKN 3 Denpasar)

- ☐ English
- ☐ Job Experience
- ☐ Skill and Knowledge
- ☐ Attitude, Maturity
- ☐ Technology Information
- ☐ Entrepreneur
- ☐ Teachers Experiences
- ☐ Tools
- ☐ Curriculum
- ☐ On Job Training Program
- ☐ Ect.

Collaboration LINK & MATCH



TEACHERS
&
TRAINERS



GOVERNMENT
RELATED



STUDENTS



PARTNERS



PARENTS

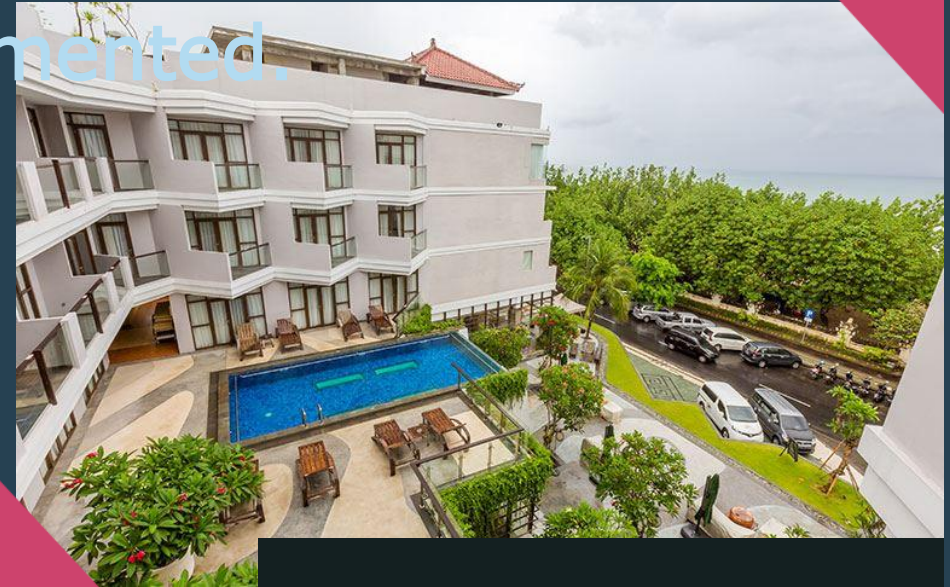
Open for Hotel Classroom

LINK & MATCH

1 Year Learning Program in Hotel with
Vocational School Program Implemented.



Ramada By
Wyndham Bali
Sunset Road Kuta



Wyndham Garden
Kuta Beach Bali

Forum Discussion for Link and Match Program Implementation



Hotel
Interviewed



Interview
er

LINK & MATCH HOTEL CLASS

38 Students for Hotel Accommodation

38 Students for Food and Beverage

WELCOME TO THE WORLD OF HOSPITALITY



LINK & MATCH CLASS

Ramada Bali Sunset
Road Kuta Wyndham
Garden Kuta Beach



CLASSROOM SESSION



HOTEL INSPECTION



PRODUCT EXHIBITION



TABLE MANNER

EXPOSURE OF LEARNING WAKATOB

I

SMKN 1
Kalaedupa



FORUM
DISCUSSION



INTRODUCTION TO
HOSPITALITY



TOUR THE
ISLAND



HAVE 3 MONTHS ON
JOB TRAINING IN
WYNDHAM JIVVA BALI